

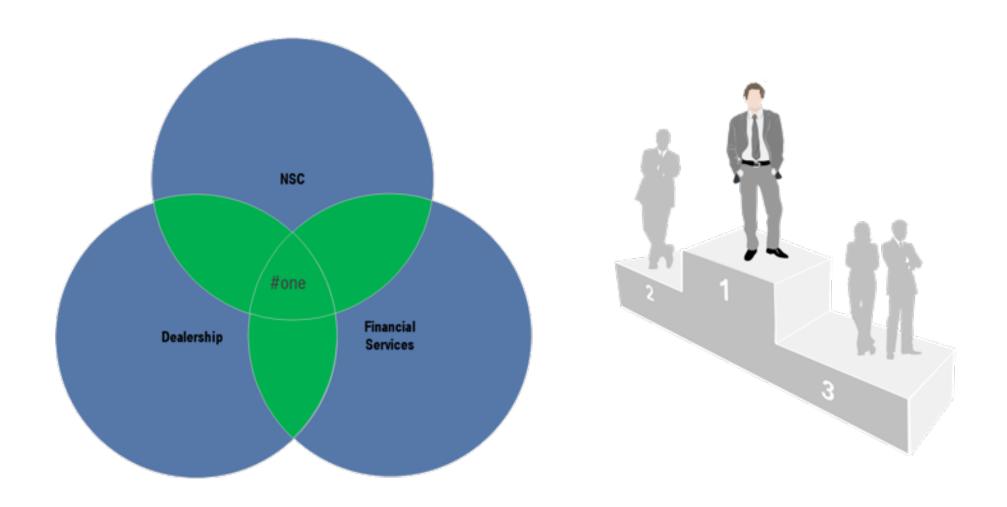
How to consistently create

# **Ambassador Moments**

12 years in a row



# "ONE BMW" STRATEGY

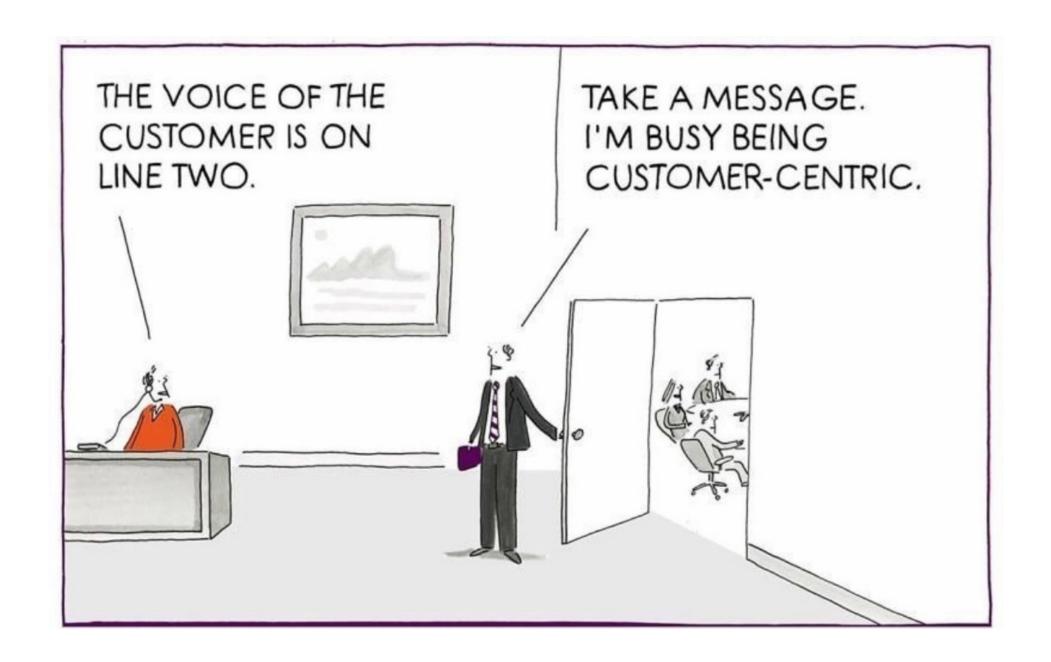


We are not nearly as customer centric as we might think!

Unfortunately, there are no quick fixes..

...only hard work!





# NET PROMOTOR "SCORE" OR "SYSTEM"

Are we part of the 72%?

ANY IDEAS
TO BOOST
OUR CUSTOMER
SATISFACTION
METRICS?



BRIBE FOR HIGH SCORES WITH A GIFT CARD?



MAKE "10" THE ONLY LEGIBLE CHOICE ON THE SURVEY?



ONLY ASK CUSTOMERS WHO ARE ALSO MY FRIENDS?



SAY THE SURVEY IMPACTS MY BONUS, WHICH INEED FOR A NEW KIDNEY?



DELIVER A BETTER CUSTOMER EXPERIENCE?



AMY, LET'S KEEP IDEAS TO THINGS WE CAN ACTUALLY CONTROL.



@marketoonist.com

Companies abuse and misuse the [Net Promoter] system. They're making this cancerous decision to link Net Promotor Score to compensation at the frontline.

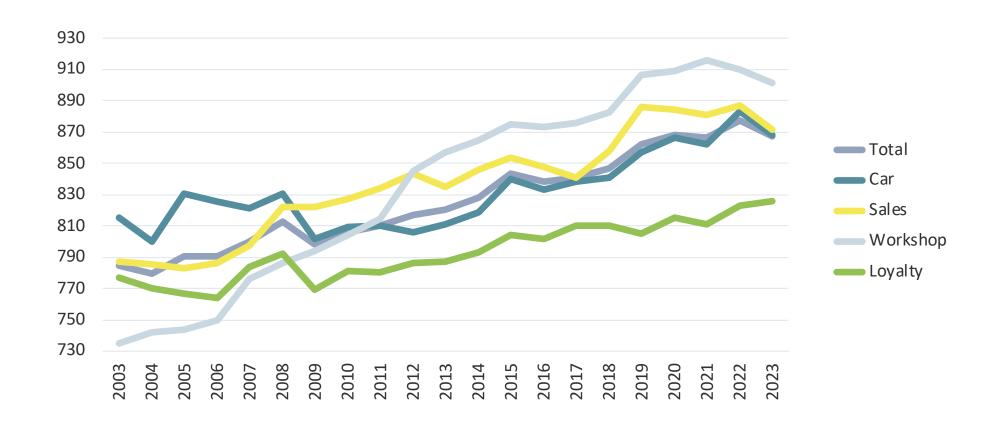
It's a waste of the customers time, it's a waste of the employees time. It diminishes the credibility of Net Promoter. It's just bad

Fred Reichheld, March 2022
(Founder of the Net Promoter System)

Department | Date | Author - 7 -

# THE NEVER ENDING JOURNEY OF DOING BETTER – EXCEEDING EXPECTATIONS





# **BMW DENMARK**

What have we done and achieved?

# WHAT DO WE WORK WITH? AUTOINDEX (SCANDINAVIANS LARGEST SURVEY) & OWN VOC/CSI STUDIES

## **National & local AutoIndex insight**

- One National & two local dealer specific
- 209 questions
- Own national results + competition
- Trends own brand results + competition
- Basis for national/brand action plans

#### Once a year

Jan. Feb. Mar. Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec.

## Own VoC/CSI insight

- Always on/real-time
- 3-5 questions
- Own national results + dealer specific
- Trends for own brand results only
- Basis for dealer specific action plans

## **Ongoing**



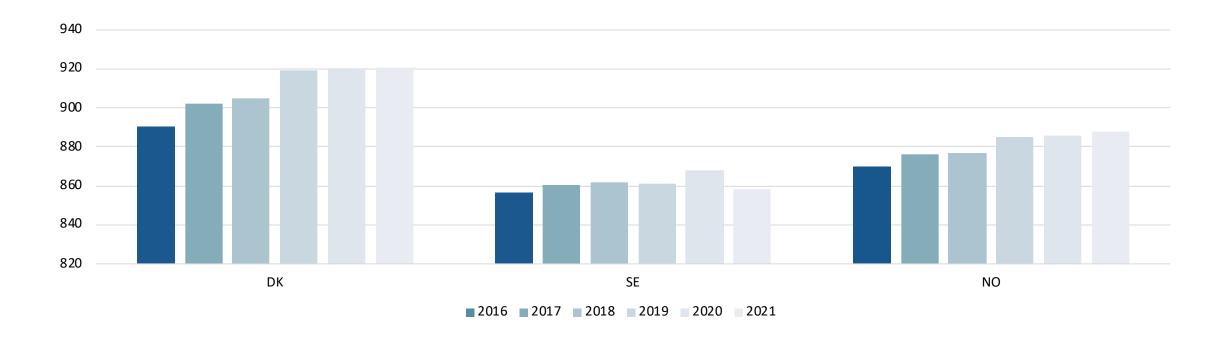
Department | Date | Author -11 -

# HISTORICAL AUTOINDEX RESULTS BMW DK, BMW SE & BMW NO

Denmark 2016 vs. 2021 +3,5%

Sweden 2016 vs. 2021 +1,6%

Norway 2016 vs. 2021 +2,1%



# AUTOINDEX 2023 – SE, NO & DK RESULTS



SE (24 makes)	Total	Car	Loyalty	Sales	Workshop
Ranking	5	3	4	6	11
Index	878	889	870	860	879
Best	-2,3%	-0,8%	-1,7%	-4,8%	-6,6%
Development	-0,4%	-1,0%	0,5%	0,9%	-1,5%
No.	6	8	4	4	

NO (23 makes)	Total	Car	Loyalty	Sales	Workshop
Ranking					10
Index	886	895	869	884	885
Best	-5,3%	-3,8%	-2,7%	-7,8%	-8,3%
Development	-0,7%	-0,7%	1,7%	-1,4%	-2,1%
No.			4	19	19

DK (23 makes)	Total	Car	Loyalty	Sales	Workshop
Ranking	1	1	1	2	4
Index	919	927	917	901	925
Best	0,0%	0,0%	0,0%	-3,1%	-2,6%
Development	-0,2%	-0,8%	0,5%	-0,1%	0,4%
No.	3	3		4	5

Department | Date | Author - 13 -

# THE PROCESS

It sounds simple... but it is not that easy.

# HOW TO ENSURE CX SUCCES...



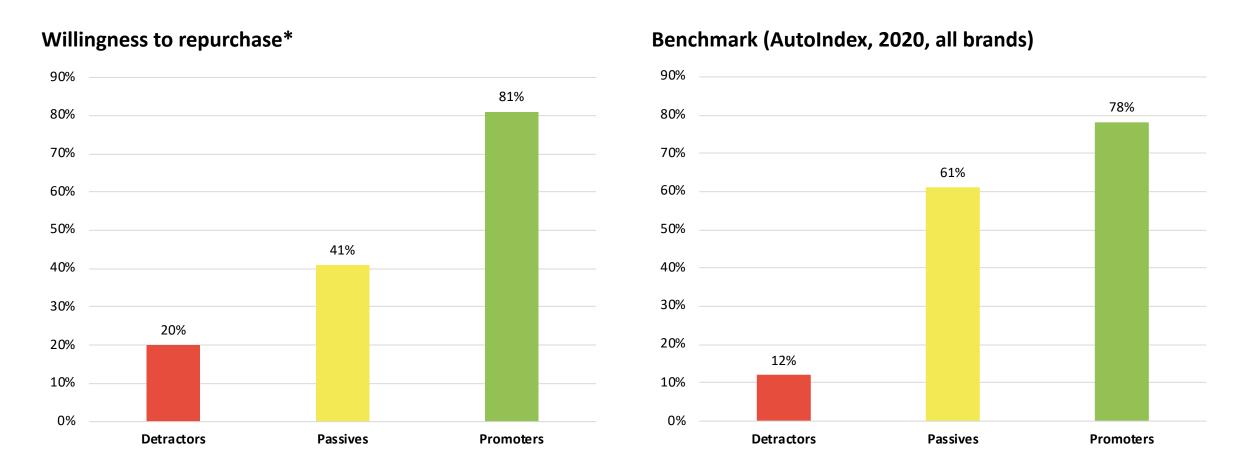
# 58%

# do not calculate the financial impact of their CX initiatives

Source: CX Challenges DK+NO 2021, Loyalty Group

# WILLINGNESS TO REPURCHASE (RETENTION RATE)

Higher satisfaction and willingness to recommend leads to a higher probability of repurchase.

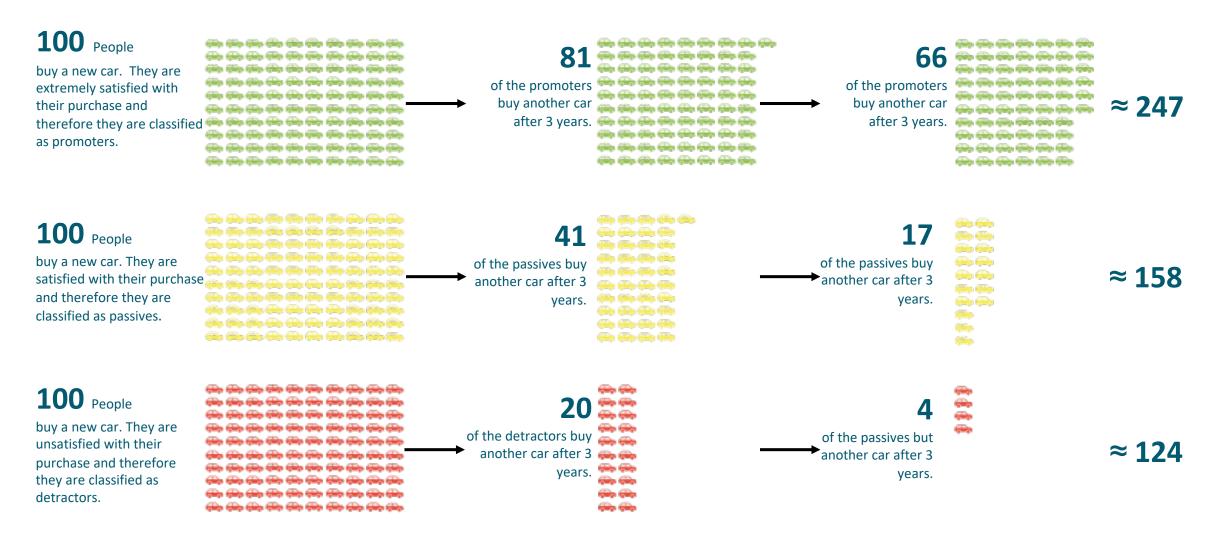


<sup>\*</sup>The willingness to repurchase are based on answer 6 and 7 in the question "How sure is it that you will buy the same car brand again the next time you need to buy a new car?"

Department | Date | Author - 19 -

## RETENTION EXAMPLE BASED ON NPS: 100 NEW BMW DK CUSTOMERS OVER TIME

#### The value of retention



# HOW TO ENSURE CX SUCCES...



Department | Date | Author - 21 -

## LOYALTY: QUESTIONS



- 12. Satisfaction: All-in-all, how satisfied are you with your current make of car?
- 13. Attractive: All-in-all, how attractive do you consider your current car make in relation to other similar makes?
- 14. Buy again: How sure are you that you would buy the same make again next time you buy a new car?
- 15. Recommend: How sure are you that you would recommend your make of car to family and friends?

## **SALES: QUESTIONS**



#### Marketing (prior to visit)

- 57. Ads and TV: The dealer's (importer's) marketing on e.g. TV and in newspapers, magazines and so on
- 58. Website: The dealer's (importer's) website

#### Showroom

- 59. Showroom: Attractive and inviting premises (showroom)
- 60. Model range: The selection of car models in the showroom was satisfying according to my needs

#### <u>Salesperson</u>

- 61. Greeting: The salesperson's ability to greet you in a friendly and welcoming manner
- 62. Time spent: The salesperson's willingness to spend time with you, even before you were ready to buy

#### Sales process

- 63. Indentify needs: The salesperson's ability to identify your needs in the process of buying a new car
- 64. Product knowledge: The salesperson's general product knowledge and professionalism concerning cars
- 65. Weren't intrusive: The salesperson weren't intrusive in his/hers sales approach towards me
- 66. Test drive offer: The offer of test drives (flexibility and execution)
- 67. Finance/leasing intro: The salesperson's presentation of financing and leasing options
- 68. Discount talk: The atmosphere during discussions with the salesperson on a possible discount
- 69. Marketed vs. final price: There was a good correlation between the marketed price and the final purchase price
- 70. Configure/speficy online: The dealer offers to configure/specify a car online<sup>3</sup>

#### Delivery of the car

- 71. Delivery time: Delivery time of the new car from the placement of your order to pickup at the dealer
- 72. On time delivery: Compliance with the agreed delivery time of the new car
- 73. Car as agreed: The delivered car met the agreement
- 74. Comm. openly/honestly: My car brand communicate openly and honestly to me
- 75. Review of functions: Review of the car's functions and equipment in store or by videos sent
- 76. Warranty intro: Presentation of warranty terms on the car
- 77. Dealership intro: Introduction to rest of the dealer's functions, so you know what to do in case of e.g. service, repairs and damage work
- 78. Correct flaws: The dealer's willingness to correct any flaws or defects at the time of pickup
- 79. Inform. visit to delivery: Well informed from first visit to delivery

#### After delivery

- **80. Follow up delivery**:The dealer's way of handling customers once the car was sold
- 81. Quickly get answers: Post-delivery of my car I could quickly get answers to my questions

#### **Overall loyalty**

- 82. Trust in car dealer: I trust my dealer
- 83. Overall satisfaction: Total satisfaction with the entire sales process
- 84. Attractiveness: The appeal of the dealer compared to others
- 85. Repurchase: Will you buy a car at the same dealer next time you are going to buy a car?

Department | Date | Author - 23 -

# **WORKSHOP: QUESTIONS**



#### Order

- 93. Booking easy: It was quickly and easy to book the appointment at the workshop
- 94. Quick service: Ability to provide immediate help for acute mechanical problems

#### **Personel**

- 95. Professionalisme: The professionalism of the workshop personnel
- 96. Listen/empathise: Reception personnel's ability to listen and empathize with your situation
- 97. Service old cars: Willingness to give top service regardless of the age of your car

#### **Delivery**

- 98. Delivery easy: It was quickly and easy to drop off the car
- 99. Identify work: The workshop's ability to identify the work needed to be done on my car
- 100. Replacement/transport: The worshops willingness to provide a replacement car or other transport

#### Pick-up

- 101. Complete service: The workshop's compliance with the agreed upon pick-up time
- 102. Pick up easy: It was quickly and easy to pickup the car
- 103. Review of work: The workshop's review of the work done on the car at the time of pick-up

- 104. Fixed right first time: Everything you agreed that should be done has been completed when the car is returned from service
- **105. Agreed price**: The workshop's compliance with the agreed upon price in relation to your workshop visit
- 106. Advice future work: The ability of the workshop to advise and guide you about future work that you should expect on your car

#### Costs

- 107. Spare part price: Pricing of spare parts and accessories
- 108. Goodwill: Flexibility for guarantee work, goodwill/fairness
- 109. Price/value: The relationship between quality and price of the workshop's services

#### **Overall loyalty**

- 110. Trust in workshop: I trust my workshop
- 111. Overall satisfaction: Overall satisfaction with the workshop
- 112. Attractiveness: The appeal of the workshop compared to others
- 113. Repurchase: Will you use the same workshop next time you have a need for their services?

Department | Date | Author - 24 -

## **CAR: QUESTIONS**



#### **Properties**

- 17. Design: Appearance and design of bodywork
- 18. Sitting comfort: Sitting comfort in your car
- 19. Capabilities: Driving capabilities of your car
- 20. View from inside: The view when you are sitting in your car
- 21. Safety: Safety equipment and characteristics
- 22. Eco freindly: Your car's environmental friendliness

#### Quality

- 23. Car quality: Your car's quality i.e. the car as a whole
- 24. Durability: Your car's durability
- 25. User electronics: Reliability of your car's "user" electronics
- **26. Car electronics**: Reliability of your car's "operational" electronics
- 27. Easy to use technical: It is easy to use the car's technical functions while driving (air conditioning / media screen / phone)
- 28. Car app: The car's app control for air conditioning, status, service needs, charging, etc
- 29. Rust: Your car's rust-resistance

#### Costs

- **30. Depriciation**: Low depreciation/ good second-hand value
- 31. Fuel benchmark: Your car's consumption compared to similar cars from other manufacturers (fuel/electric)
- 32. Range in Summer: Range in number of kilometers per charge in summer
- 33. Range in Winter: Range in number of kilometers per charge in winter
- 34. Running costs: Other running costs (not depreciation), i.e. repairs, service etc.
- 35. Price/value: The relationship between your car's quality and price

#### <u>Image</u>

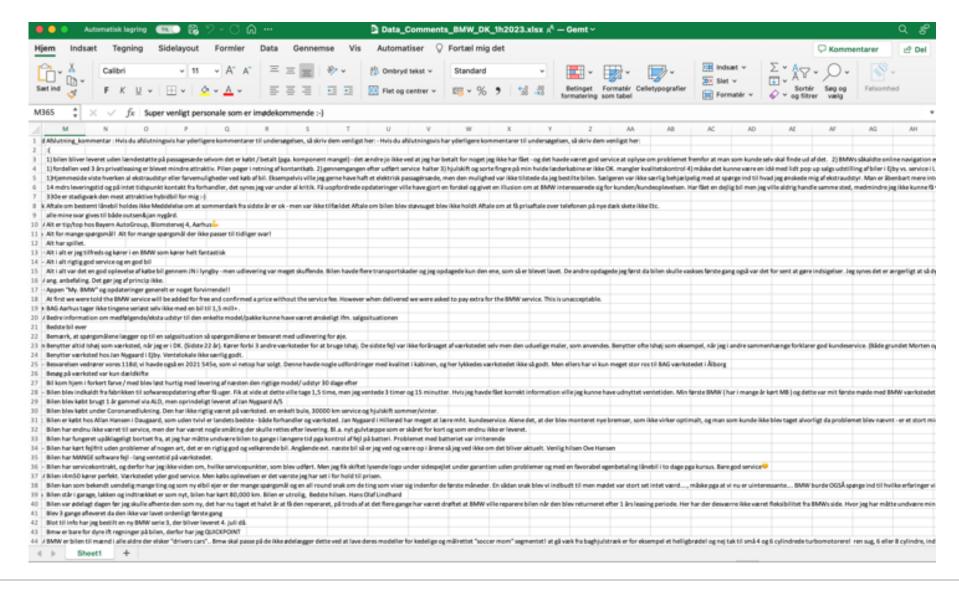
• **36. Perception**: Perception amongst car-owners

#### **Overall loyalty**

- 37. Trust in car make: I trust my car make
- **38. Overall satisfaction**: Total satisfaction with the car
- **39. Attractiveness**: The appeal of the car compared to others
- 40. Repurchase: Would you buy the same make of car again, next time you buy a new car?

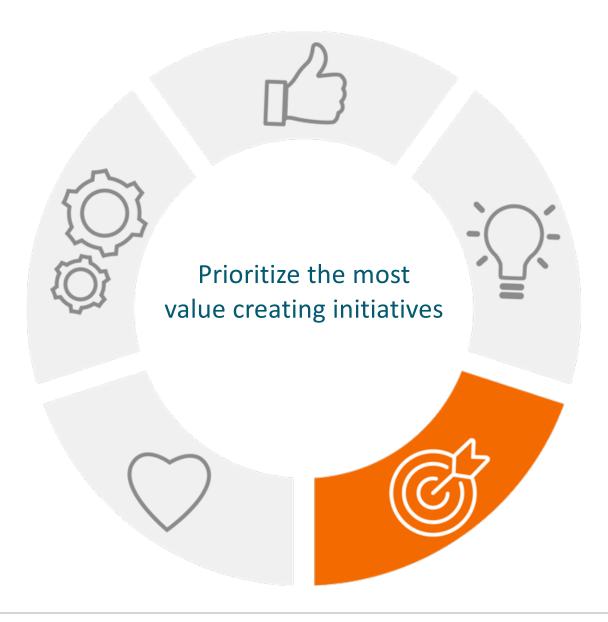
Department | Date | Author - 25 -

## OPEN VERBATIMS – THIS IS WHERE THE GOLDEN NUGGETS ARE.



Department | Date | Author - 26 -

# HOW TO ENSURE CX SUCCES...



# BENCHMARKS – COMPETITION/BEST IN CLASS



		BMW vs.	BMW vs.	BMW vs.	BMW vs.	BMW vs.	BMW vs.	Best
		Audi	Mercedes-Benz	Toyota	Volvo	Lexus (NO)	Best	2023
	Sales - Total	4,2%	0,2%	-3,1%	1,6%	-5,8%	-3,1%	Toyota
Marketing	57. Ads and TV (importer)	1,8%	5,5%	-0,8%	9,2%	-1,3%	-0,8%	Toyota
	58. Website (importer)	-4,8%	-2,6%	-3,1%	-0,1%	-6,6%	-6,8%	Tesla
Showroom	59. Showroom	1,2%	2,6%	3,4%	4,5%	-3,3%	0,0%	BMW
	60. Model range	1,4%	0,9%	-1,2%	3,6%	-3,9%	-1,2%	Toyota
Salesperson	61. Greeting	3,7%	1,0%	-1,7%	1,1%	-5,3%	-1,7%	Toyota
	62. Time Spent	3,4%	1,9%	-1,3%	1,1%	-4,4%	-1,3%	Toyota
Sales process	63. Indentify needs	3,8%	1,1%	-3,4%	1,0%	-7,0%	-3,4%	Toyota
	64. Product knowledge	3,1%	-1,8%	-3,1%	1,0%	-5,5%	-3,1%	Toyota
	65. Weren't intrusive	2,3%	-0,6%	-1,3%	1,0%	-3,2%	-1,3%	Toyota
	66. Test drive offer	1,4%	-0,5%	-2,2%	-0,4%	-5,3%	-2,2%	Toyota
	67. Finance/leasing intro	3,9%	2,8%	-4,2%	2,6%	-8,3%	-4,2%	Toyota
	68. Discount talk	5,5%	-0,6%	-2,6%	0,3%	-8,0%	-2,6%	Toyota
	69. Marketed vs. final price	2,1%	-0,1%	-1,2%	1,8%	-5,0%	-1,9%	Tesla
	70. Configure/speficy online	-3,7%	-2,1%	2,9%	-0,6%	-4,3%	-11,2%	Tesla
Delivery of the car	71. Delivery time	8,7%	1,0%	-3,6%	4,1%	-5,6%	-6,0%	Mitsubishi
	72. On time delivery	5,7%	0,4%	-4,8%	0,7%	-5,2%	-5,8%	Mitsubishi
	73. Car as agreed	1,4%	-1,0%	-2,5%	0,6%	-1,9%	-2,5%	Toyota
	74. Comm. openly/honestly	5,8%	-0,8%	-2,2%	2,7%	-3,2%	-2,2%	Toyota
	75. Review of functions	5,0%	-0,7%	0,0%	0,7%	-2,3%	-0,7%	Mercedes-Benz
	76. Warranty intro	5,7%	1,1%	-7,5%	1,6%	-9,9%	-7,5%	Toyota
	77. Dealership intro	4,3%	0,1%	-6,4%	2,0%	-10,5%	-6,4%	Toyota
	78. Correct flaws	4,7%	-0,7%	-1,5%	0,7%	-5,3%	-1,5%	Toyota
	79. Inform. visit to delivery	4,9%	-0,8%	-5,0%	1,4%	-7,7%	-5,0%	Toyota
After delivery	80. Follow up delivery	6,4%	1,0%	-3,9%	1,7%	-7,4%	-3,9%	Toyota
	81. Quickly get answers	6,4%	0,7%	-3,7%	1,3%	-6,1%	-3,7%	Toyota
Overall loyalty	82. Trust in car dealer	4,9%	-0,4%	-4,5%	1,4%	-6,4%	-4,5%	Toyota
	83. Overall satisfaction	4,1%	-0,6%	-3,5%	0,0%	-5,6%	-3,5%	Toyota
	84. Attractiveness	4,2%	1,2%	-3,4%	2,8%	-5,9%	-3,4%	Toyota
	85. Repurchase	6,2%	0,9%	-4,4%	2,7%	-7,3%	-4,4%	Toyota

Department | Date | Author - 28 -

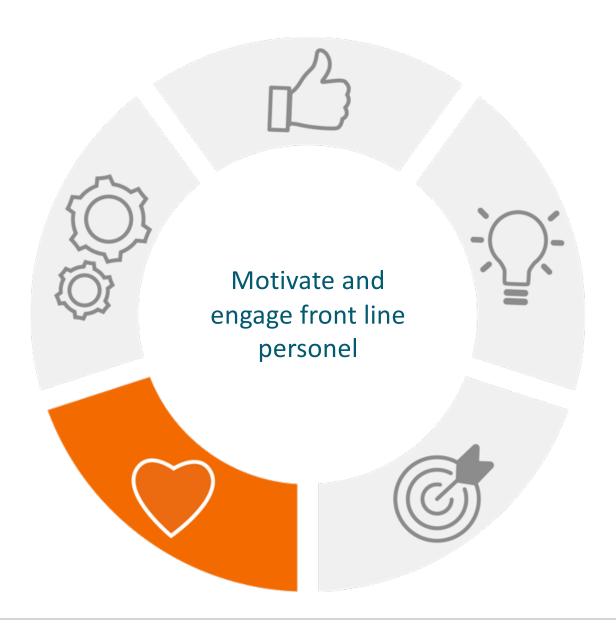
# DRIVER ANALYSIS – WORK SMARTER, NOT HARDER!





Department | Date | Author - 29 -

# HOW TO ENSURE CX SUCCES...



# ENGAGE & ENLIGHTEN - KICK-OFF WORKSHOPS IT'S ALL ABOUT PEOPLE



Department | Date | Author - 32 -







- 35 -Department | Date | Author

# BE PROUD – AND ADVERTISE



# HOW TO ENSURE CX SUCCESS



# PEOPLE, PROCESS & FOLLOW-UP ARE CRUCIAL FOR SUCCESS

65%

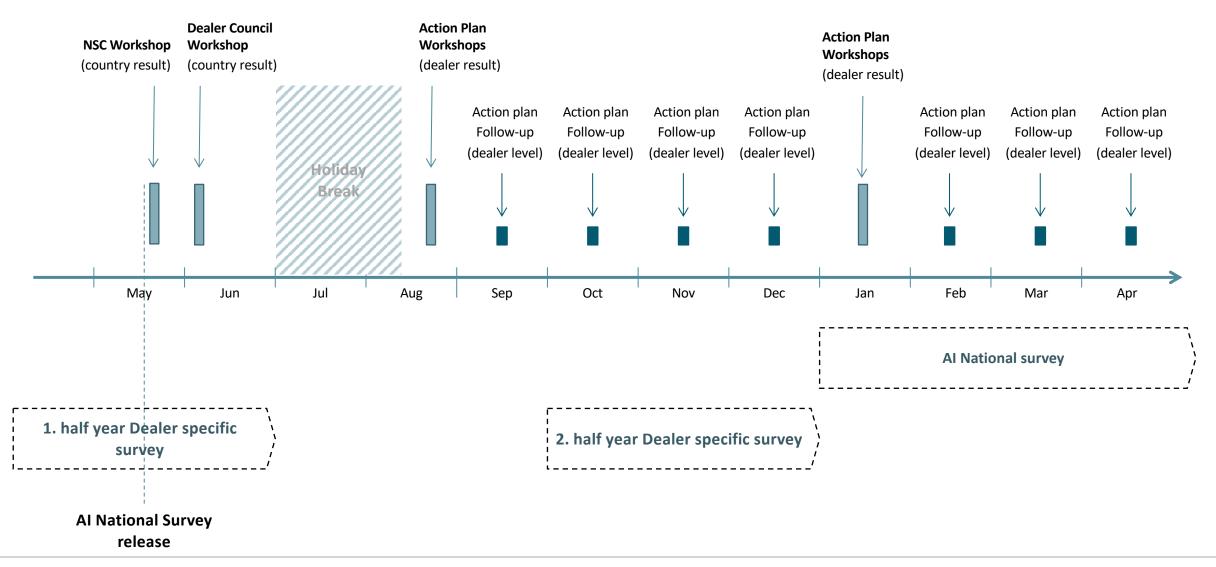
have not implemented a structured plan for working with CX

Source: CX Challenges DK+NO 2021, Loyalty Group



## PROCESS & STRUCTURE – ONGOING MARKET INSIGHTS

#### **Dealer engagement**



# CUSTOMER SATISFACTION KEY LEARNINGS THE HIGH FIVE'S

- 1. Leadership buy-in clear vision and shared goals at all levels.
- 2. Culture and mindset one face to the customer.
- 3. Brake down "the silos" don't throw the monkey.
- 4. Prioritize communication and processes call don't text.
- 5. Follow-up strategy consistency and repetition.

# THANK YOU FOR YOUR ATTENTION. ANY QUESTIONS?

